

Recruitment Rules for Scientific/Technical Staff of Inter-University Centre for Astronomy and Astrophysics

Name of the Post	Classification of the Post	Age limit for Direct Recruitment	Educational & other qualifications for direct recruitment	Method of Recruitment whether by direct recruitment, promotion or by deputation/ transfer	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	1. Constitution of DPC 2. Recruitment Board	Authority competent to relax conditions of recruitment
Scientific & Technical Officer F PB 4 (37400-67000) GP 8700 – 6 th CPC Level 13 – 7 th CPC	Group A	50 years (Age limit is not applicable to deptt. Candidates)	B.E./M.Sc with 10 yrs exp or M.E. with 8 yrs exp. as per the requirement of the institute from time to time.	By promotion failing which by direct recruitment	Scientific & Technical Officer E	1. Director, Chairman, 2 Internal & 2 External members to be nominated by the Director, SC/ST Rep. 2. As above	Director
Scientific & Technical Officer E PB 3 (15600-39100) GP 7600 – 6 th CPC Level 12 – 7 th CPC	Group A	45 years (Age limit is not applicable to deptt. Candidates)	B.E./M.Sc with 8 yrs exp or M.E. with 6 yrs exp. as per the requirement of the institute from time to time.	By promotion failing which by direct recruitment	Scientific & Technical Officer D	1. Director, Chairman, 2 Internal & 2 External members to be nominated by the Director, SC/ST Rep. 2. As above	Director
Scientific & Technical Officer D PB 3 (15600-39100) GP 6600 – 6 th CPC Level 11 – 7 th CPC	Group A	40 years (Age limit is not applicable to deptt. Candidates)	B.E./M.Sc with 6 yrs exp or M.E. with 4 yrs exp. as per the requirement of the institute from time to time.	By promotion failing which by direct recruitment	Scientific & Technical Officer C	1 Director, Chairman, 2 Internal & 2 External members to be nominated by the Director, SC/ST Rep. 2 As above	Director

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Scientific & Technical Officer C PB 3 (15600-39100) GP 5400 – 6 th CPC Level 10 – 7 th CPC	Group A	35 years (Age limit is not applicable to deptt. Candidates)	B.E./M.Sc with 2 yrs exp or M.E. with 1 yrs exp. as per the requirement of the institute from time to time.	By direct recruitment	Scientific & Technical Officer B	1. Director, Chairman, 2 Internal & 2 external members to be nominated by the Director, SC/ST Rep. 2. Director, Chairman, members of the rank of SC E, Two external members	Director
Scientific & Technical Officer B PB 2 (9300-34800) GP 4600 – 6 th CPC Level 07 – 7 th CPC	Group B	40 years (Age limit is not applicable to deptt. Candidates)	B.E./ M.Sc or Diploma in Engg. / B.Sc with 9 yrs exp.	By promotion failing which by direct recruitment	Scientific & Technical Asst. III	1 Director, Chairman, 2 internal & 2 external members to be nominated by the Director, SC/ST Rep. 2. Head Instrumentation, Chairman, 2 internal and 2 external members to be nominated by the Director, SC/ST Rep.	Director

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Scientific & Technical Assistant III PB 2 (9300-34800) GP 4200 – 6 th CPC Level 06 – 7 th CPC	Group B	35 years (Age limit is not applicable to deptt. Candidates)	B.Sc/Diploma in Engg. With 5 yrs exp.	By promotion failing which by direct recruitment	Scientific & Technical Asst. II	1. Director, Chairman, 2 internal & 2 External members to be nominated by the Director, SC/ST Rep. 2. Head Instrumentation, Chairman, 2 internal and 2 external members to be nominated by the Director, SC/ST Rep.	Director
Scientific & Technical Assistant II PB 2 (9300-34800) GP 4200 – 6 th CPC Level 06 – 7 th CPC	Group B	30 years (Age limit is not applicable to deptt. Candidates)	B.Sc/Diploma in Engg. With 2 yrs exp.	By promotion failing which by direct recruitment	Scientific & Technical Asst. I	1. Director, Chairman, 2 internal & 2 external members to be nominated by the Director, SC/ST Rep. 2. Head Instrumentation, Chairman, 2 internal and 2 external members to be nominated by the Director, SC/ST Rep.	Director

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Scientific & Technical Assistant I PB 1 (5200-20200) GP 2400 – 6 th CPC Level 04 – 7 th CPC	Group C	30 years (Age limit is not applicable to deptt. Candidates)	B.Sc/Diploma in Engg. Or SSC with ITI/NCTVT Certificate with 3 yrs exp. in trade	By direct recruitment	Lab/ Technical Asst. II	1. Director, Chairman, 2 internal & 2 external members to be nominated by the Director, SC/ST Rep. 2. Head Instrumentation, Chairman, 2 internal and 2 external members to be nominated by the Director, SC/ST Rep.	Director
Lab /Technical Assistant II PB 1 (5200-20200) GP 1900 – 6 th CPC Level 02 – 7 th CPC	Group C	25 years (Age limit is not applicable to deptt. Candidates)	SSC passed with ITI/NCTVT Certificate with 2 yrs exp. in the field	By direct recruitment	Lab/ Technical Asst. I	1. Director, Chairman, 2 internal & 2 external members to be nominated by the Director, SC/ST Rep. 2. Head Instrumentation, Chairman, 2 internal and 2 external members to be nominated by the Director, SC/ST Rep.	Director

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Lab /Technical Assistant I PB 1 (5200-20200) GP 1800 – 6 th CPC Level 1 – 7 th CPC	Group C	25 years (Age limit is not applicable to deptt. Candidates)	8 th std passed with ITI/NCTVT Certificate with 2 yrs exp. in the field	By direct recruitment		1. Director, Chairman, 2 internal & 2 external members to be nominated by the Director, SC/ST Rep. 2. Head Instrumentation, Chairman, 2 internal and 2 external members to be nominated by the Director, SC/ST Rep.	Director

RECRUITMENT RULES FOR INTER-UNIVERSITY CENTRE FOR ASTRONOMY AND ASTROPHYSICS
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As per 4th CPC

1	2	3	4	5	6	7	8
Name of the Post and payscale	Classification of the post	Age Limit for direct recruitment	Educational & other qualifications for direct recruitment	Method of recruitment whether by direct recruitment, promotion or by deputation/transfer	In case of recruitment by promotion/deputation/transfer. Grades from which promotion/deputation/transfer to be made	Composition of DPC Recruitment Board	Authority competent to relax. Conditions of recruitment
Scientific & Technical Officer E (4500-5700)	Scientific & Technical Group 'A'	50 years (Age limit is not applicable to deptt. candidates.)	B.E./M.Sc. with 10 yrs. exp. or M.E. with 6 yrs. exp. as per the requirement of the Institute from time to time.	By promotion failing which by direct recruitment.	Scientific & Technical Officer D	1. Director, Chairman, 2 internal & 2 external members to be nominated by the Director, SC/ST Rep. 2. As above.	Director
Scientific & Technical Officer D (3700-5000)	Scientific & Technical Group 'A'	45 years (Age limit is not applicable to deptt. candidates)	B.E./M.Sc. with 8 yrs. exp. or M.E. with 6 yrs. exp. as per the requirement of the Institute from time to time.	- do -	Scientific & Technical Officer C	1. Director, Chairman, 2 internal & 2 external members to be nominated by the Director, SC/ST Rep. 2. As above.	Director
Scientific & Technical Officer C (3000-4500)	Scientific & Technical Group 'A'	40 years (Age limit is not applicable to deptt. candidates).	B.E./M.Sc. with 6 yrs. exp. or M.E. with 4 yrs. exp. as per the requirement of the Institute from time to time.	- do -	Scientific & Technical Officer B	1. Director, Chairman, 2 internal & 2 external members to be nominated by the Director, SC/ST Rep. 2. As above.	Director

1	2	3	4	5	6	7	8
Scientific & Technical Group 'A' Officer B (2200-4000)		36 years (Age limit is not applicable to deptt. candidates).	B.E. or M.Sc. with 2 yrs. exp. or M.E. with one yr. exp. as per the requirement of the Institute from time to time.	By direct recruitment	Scientific & Technical Officer A	1. Director, Chairman, 2 internal & 2 external members to be nominated by the Director, SC/ST Rep. 2. Director, Chairman, members of the rank of SC E, 2 external members.	Director
Scientific & Technical Group 'B' Officer I (2000-3500)		40 years (Age limit is not applicable to deptt. candidates).	B.E. or M.Sc. or Diploma in Engg./ B.Sc. with 9 yrs. exp.	By promotion failing which by direct recruitment.	Scientific & Technical Asst. III	1. - do - 2. Head of Instrumentation, Chairman, 2 internal & 2 external members to be nominated by Director, SC/ST Rep.	Director
Scientific & Technical Group 'C' Asst. III (1640-2900)		36 years (Age limit is not applicable to deptt. candidates).	B.Sc./Diploma in Engg. with 5 yrs. exp.	- do -	Scientific & Technical Asst. II	1. - do - 2. - do -	Director
Scientific & Technical Group 'D' Asst. II (1400-2600)		30 years (Age limit is not applicable to deptt. candidates).	B.Sc./Diploma in Engg. with 2 yrs. exp.	- do -	Scientific & Technical Asst I	1. - do - 2. - do -	Director
Scientific/Technical Group 'C' Asst I (1200-2040)		30 years (Age limit is not applicable to deptt. candidates).	B.Sc or Diploma in Engg. or SSC with ITI/NCTVT Certificate with 3 yrs. exp. in trade.	By direct recruitment.	Lab/ Tech. Asst II	1. - do - 2. Head Instrumentation, Chairman, 1 internal member & 2 external members.	Director

1	2	3	4	5	6	7	8
Lab/Tech. Asst II (950-1500)	Group 'C'	25 years (Age limit is not applicable to deptt. candidates).	SSC passed with ITI/ NCTVT certificate with 2 yrs. exp. in the field.	By direct recruitment	Lab/Tech. Asst I	1. Director, Chairman, 2 internal & 2 external members to be nominated by Director, SC/ST Rep. 2. Head Instrumentation, Chairman, 2 internal ^{num. 2} external members.	Director
Lab/Tech. Asst I (775-1025)	Group 'B'	25 years (Age limit is not applicable to deptt. candidates).	8th Std. Pass	- do -		1. - do - 2. - do -	Director



October 12, 1998

**AMENDMENT OF DESIGNATIONS / MODIFICATION
OF BYE-LAWS AND SERVICE CONDITIONS**

Consequent on the decision of Governing Board the existing alphabet attached to various Academic and Scientific positions are amended as given below in order to bring the nomenclature in line with that prevailing at other IUCs :

Existing designation	Changed designation
Scientist C (10000-325-15200)	Scientist D (10000-325-15200)
Scientist D (12000-375-16500)	Scientist E (12000-375-16500)
Scientist E (14300-400-18300)	Scientist F (14300-400-18300)
Scientist F (16400-450-20000)	Scientist G (16400-450-20000)
Scientist G (18400-500-22400)	Scientist H (18400-500-22400)
Distinguished Scientist (22400-525-24500)	Distinguished Scientist (22400-525-24500)
Director 26000 (fixed)	Director 26000 (fixed)
Scientific / Technical Officer A (6500-200-10500)	Scientific / Technical Officer B (6500-200-10500)
Scientific / Technical Officer B (8000-275-13500)	Scientific / Technical Officer C (8000-275-13500)

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Uniform Resource Locator : http :// www.lucaa.ernet.in /

Scientific / Technical Officer C
(10000-325-15200)

Scientific / Technical Officer D
(10000-325-15200)

Scientific / Technical Officer D
(12000-375-16500)

Scientific / Technical Officer E
(12000-375-16500)

Scientific / Technical Officer E
(14300-400-18300)

Scientific / Technical Officer F
(14300-400-18300)

In view of the above amendment the rank of Scientist D mentioned under 6.4 of Bye-law stands corrected to Scientist E.



J.V. Narlikar
Director